

---

## Volunteer Firefighters

The Township of Springwater is located in the heart of Simcoe County. The municipality is a mixed urban/rural community of approximately 19,000 permanent residents with growing urban settlement and a prosperous agricultural sector. The municipality is currently recruiting for Volunteer Firefighters for Springwater Fire & Emergency Services.

### Duties:

This position involves strenuous work, often for prolonged periods, requiring stamina, endurance, heavy concentration, pushing, pulling, lifting heavy weights (often overhead), bending, stretching, walking and crawling. The role requires excellent manual dexterity. The Employer classifies such physical demands as 'very heavy'.

Reporting to a Captain of the Springwater Fire & Emergency Services, this position:

- Responds in all types of weather and other less-than-ideal conditions to fire, rescue, hazardous materials emergencies, medical emergencies, motor vehicle accidents and other emergencies as assigned;
- Enters burning or contaminated buildings, structures and other areas to stabilize or control emergencies and/or perform rescues;
- Renders first aid, performs CPR and applies semi-automatic defibrillation to persons requiring these services;
- Must be able to lift various medical supplies, victims of unknown weight, tools, hoses, fire extinguishers and various firefighting equipment as required;
- Drives fire apparatus as assigned;
- Performs clean-up of site, firefighting apparatus and equipment as well as areas of the fire station;
- Assists in salvage operations, fire prevention inspections, public education activities and other fire department programs, where required;
- Attends regular training sessions to practice existing and new firefighting skills, rescue methods, fire prevention or other specialized procedures;
- Attends court as needed;
- Conducts station tours and participates in public relations projects involving visits and demonstrations, fire equipment, apparatus and techniques;
- Performs other related duties as required.

### Hours of Work:

Once recruit training has been successfully completed, the Firefighter responds to his/her assigned station for emergency response, completes duty roster as assigned, attends training to learn new skills and maintain competencies in existing skills.

Volunteer Firefighters must meet minimum attendance requirements. The frequency of calls and duration of work will vary considerably from shift to shift and from station to station. The Firefighter must, however, be prepared at all times for the most demanding of situations, as they may arise at any moment.

**Required Qualifications:**

- Completion of a Secondary School Diploma or equivalent.
- A Valid Class G driver's license in good standing with a satisfactory driving record.
- Applicant must obtain a valid DZ driver's license within 12 months of date of hire.
- Candidates must pass the National Fire Select Test and Candidate Physical Ability Test (CPAT) prior to hire.

**Preferred Qualifications:**

- Fire Service qualifications (equivalents may be considered, time to acquire is permitted)
- NFPA 472 HazMat Awareness, Operations with Mission Specific Competencies preferred
- NFPA 1001 Firefighter I and/or II
- NFPA 1002 Driver/Operator – Pumper

**Please Note:** The successful candidate will be required to pass a Criminal Record Check with an additional Police Vulnerable Sector Check that is acceptable to the Township of Springwater before commencement of this position.

Resumes will be accepted until **12:00 noon on Friday, October 26, 2018**. Resumes must include contact details for at least two (2) employer references. Resumes can be faxed, mailed, dropped off or emailed (Word or PDF format only) to the following:

**Volunteer Firefighter Competition**

Attention: Human Resources  
Township of Springwater  
2231 Nursery Rd.  
Minesing, ON L9X 1A8  
[recruitment@springwater.ca](mailto:recruitment@springwater.ca)

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

Please contact the municipality for availability of accommodations for applicants with a disability.