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## Employment Opportunity Available

### Call-In Snow Plough Operators Temporary, Seasonal Contract Position

The Township of Springwater, located in the heart of Simcoe County, is a mixed urban/rural municipality with growing urban settlements and a prosperous agricultural sector. The municipality is currently recruiting for temporary (seasonal) positions of **Call-In Snow Plough Operator**. This seasonal position operates from November 13, 2017 to March 31, 2018.

Reporting to the Public Works Supervisor or designate, the **Call-In Snow Plough Operator** will:

- Operate heavy trucks equipped with winter control equipment;
- Maintain accurate timesheet material haul records and hours of work logs in accordance with municipal policy and provincial legislation;
- Perform regular safety inspections of all operated equipment and ensure departmental equipment is kept in good working order;
- Assist work crews in a winter road maintenance work environment;
- Carry out other duties and responsibilities as assigned.

Variable work hours will be determined on a call-in basis involving evening and weekend work, contingent on weather conditions to complement existing available man-hours.

### Qualifications and Experience

- Minimum of 2-5 years' related work experience, preferably in a public works operation.
- Completion of Secondary School Diploma, certificate in heavy truck operation or an equivalent combination of education and experience.
- Excellent knowledge of and experience with the operation of heavy trucks, snow ploughs, and winter maintenance equipment
- Ability to carry out manual labour requiring physical dexterity for construction and maintenance efforts of the department in all weather conditions.
- Ability to perform manual labour and tasks in all weather conditions
- Good interpersonal, public relations, oral communication, time management and record-keeping skills are required.
- Knowledge of the Occupational Health and Safety Act and safety procedures
- Availability for the duration of the season from November 13, 2017 to March 31, 2018

- Availability for weekend shifts and willingness to work on a call-in, as needed basis which will involve early mornings, afternoons, evenings and weekends
- A Valid Class DZ driver's license in good standing with a satisfactory driving record.

Rate of pay: Level 2 - \$23.59 per hour.

Resumes will be accepted until **12:00 noon** on **Friday, September 29, 2017**. Resumes can be mailed, dropped off or emailed (Word or PDF format only) to the following:

**Call-In Snow Plough Operator Competition**

Attn: Erin DeVreede, CHRL  
Manager of Human Resources  
Township of Springwater  
2231 Nursery Rd.  
Minesing, ON L9X 1A8  
[recruitment@springwater.ca](mailto:recruitment@springwater.ca)

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

Please contact the municipality for availability of accommodations for applicants with a disability.